MINUTES FROM GENERAL MEMBERSHIP MEETING TUESDAY, SEPTEMBER 12, 2017 AT 7:00 P.M.



TELEPHONE TOWN HALL

The General Membership meeting was called to order at 7:00 p.m. by Jeff Traeger, President, who chaired the meeting.

1. Roll Call of Officers Present:

Jeff Traeger, **President**,

Bea Bruske, **Secretary Treasurer**,

Deborah Jones, Recorder.

Vice-President Tom Biebrich.

Vice-President Carino Bosica,

Vice-President Kathy Brnjas,

Vice-President Eric Flett.

Vice-President, Dianne Gibson-Pierce,

Vice-President Alex Ciumac.

Vice-President, Sally Huculak,

Vice-President Cory Kowalski,

Vice-President Ted Bacalzo,

Vice-President, Frank Manaigre,

Vice-President Jeremy Miller,

Vice-President Nellie Minville,

Vice- President, Ashley Morello,

Vice-President Marisa Pasquarelli,

Vice-President Dean Rodwell.

Vice President John Sulyma,

2. 2017 Town Hall Meetings: President Jeff Traeger reviewed the format for the Telephone Town Hall meetings with the President and Secretary-Treasurer's reports now being posted on the UFCW Local 832 website for members to read and will be asked to vote and approve the minutes as posted.

3. Healthcare Update:

- UFCW Local 832 Secretary-Treasurer Bea Bruske provided an update on the various changes that
 have and will occur in healthcare over the next number of months. The provincial government is
 making significant changes to staffing levels and the reorganization of staff that has occurred within
 their workflow within their bargaining units.
- Due to these changes Local 832 is opening a "Bumping Office" effective September 25th and employees, in order of seniority, will be asked to attend to determine the next steps that are available to them.

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- 4. m/s/c To accept the minutes of the previous meeting of May 16, 2017 at 7:00 p.m. as read on-line.
- **5. Special Guest Phil Kraychuk:** Health and Safety Coordinator Phil Kraychuk reported on the Workplace Health and Safety Act review currently taking place and the challenges of working with the current provincial Government to enact the changes the labour movement would recommend.
 - The Workers Compensation Act has been opened for review and changes should be completed for the fall of 2017.
 - The Manitoba Federation of Labour, Health and Safety Conference is taking place in Winnipeg on November 14th and 15th. Local 832 will be sending 10 delegates to the conference.

6. Financial Report:

m/s/c To accept the Financial Report as read on-line, for the six month period, ending June 30th, 2017.

7. Presidents Report:

m/s/c To accept the President's report as read on-line.

- **8. Special Guest Curt Martel:** Security Sector Union Representative Curt Martel reported on the UFCW Young Worker Internship Program and the experience and opportunities available in joining the program. More information is available on the Local 832 website.
 - Curt Martel also provided on update on the minimum wage for all security officers across Manitoba. An update on the Local 832 security guard conferences that have been and will be held was presented. Members are asked to check the Local 832 website for upcoming dates and locations.
 - Health and Safety Coordinator Phil Kraychuk also discussed the hazards for guards in the approaching
 winter season and the importance of having personal protective clothing and up to date training as
 well as knowing your post orders for your job site.
- **9. UPDATES:** President Jeff Traeger provided updates on:
 - The Light the Night Walk taking place on September 30th.
 - Retail Bargaining: Sobeys Bargaining Preparations are underway.
 - Jeff Traeger and Bea Bruske will be touring all the Winnipeg Sobeys stores during the week of October 10th – 13th, and the rural stores from October 17th - 20th.
 - Red River Co-op bargaining will be separate negotiation dates and times.

10. Open Questions

Throughout the meeting there were 15 questions taken from the members on the line and all questions were answered. All questions asked and responses provided are recorded and kept on file. The meeting was adjourned with no unanswered questions in the queue.

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m/s/c to adjourn meeting at 8:00 p	.m	١.
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Recorded by Deborah Jones, Recorder

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A full transcription and a list of members taking part in the telephone town hall are kept on file in a binder and stored with these minutes.