

MINUTES FROM GENERAL MEMBERSHIP MEETING TUESDAY, NOVEMBER 21, 2017 AT 7:00 P.M.



TELEPHONE TOWN HALL

The General Membership meeting was called to order at 7:00 p.m. by Jeff Traeger, President, who chaired the meeting.

1. **Roll Call of Officers Present:**

Jeff Traeger, **President**,
Bea Bruske, **Secretary Treasurer**,
Deborah Jones, **Recorder**,
Vice-President Tom Biebrich,
Vice-President Carino Bosica,
Vice-President Kathy Brnjas,
Vice-President Eric Flett,
Vice-President, Dianne Gibson-Pierce,
Vice-President Alex Ciumac,
Vice-President, Sally Huculak,
Vice-President Cory Kowalski,
Vice-President Ted Bacalzo,
Vice-President, Frank Manaignre,
Vice-President Jeremy Miller,
Vice-President Nellie Minville,
Vice-President, Ashley Morello,
Vice-President Marisa Pasquarelli,
Vice-President Dean Rodwell,
Vice President John Sulyma,

2. **2017 Town Hall Meetings:** President Jeff Traeger reviewed the format for the Telephone Town Hall meetings with the President and Secretary-Treasurer's reports now being posted on the UFCW Local 832 website for members to read and will be asked to vote and approve the minutes as posted.

3. **Special Guest – Sandy Forcier:** UFCW Local 832 Director of Servicing Sandy Forcier provided an overview of the discipline process, general terms to help members understand the process and what you should do if you find yourself in a disciplinary situation. When a discipline is imposed, the employee is reminded to ensure there is a shop steward and/or union representative present. If there is no steward or union representative available an employee of the member's choosing will sit in on the discipline meeting. An overview of the grievance and arbitration process will be presented at a future GMM Town Hall.

4. **m/s/c To accept the minutes of the previous meeting of September 12, 2017 at 7:00 p.m. as read on-line.**

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5. **Special Guest – Joe Carreiro:** Healthcare Union Representative Joe Carreiro reported on the current issues that are occurring in the healthcare field as the recent changes implemented by the provincial government are coming into effect and affecting the approximately 200 members at the Grace Hospital. The emergency room closures, the deletion and selection process and other program cuts that have taken place. With the changes taking place in healthcare it has become more important than ever that we all need to unite and ensure that we support our members in this field.

6. **Financial Report:**
m/s/c To accept the Financial Report as read on-line, for the nine month period, ending September 30th, 2017.

7. **Presidents Report:**
m/s/c To accept the President’s report as read on-line.

8. **Special Guest – Carmela Abraham:** Healthcare Union Representative Carmela Abraham reported on the healthcare changes that are occurring at the Saint Boniface Hospital. With a significant number of healthcare positions being deleted our members were given the opportunity to exercise their seniority through the bumping office that was set up. This was the largest round of bumping that has taken place at the Saint Boniface hospital.

9. **Open Questions**
Throughout the meeting there were 13 questions taken from the members on the line and all questions were answered. All questions asked and responses provided are recorded and kept on file. The meeting was adjourned with no unanswered questions in the queue.
m/s/c to adjourn meeting at 8:00 p.m.

Recorded by Deborah Jones, Recorder

/lh cope 342

A full transcription and a list of members taking part in the telephone town hall are kept on file in a binder and stored with these minutes.

**MINUTES FROM GENERAL MEMBERSHIP MEETING
TUESDAY, SEPTEMBER 12, 2017 AT 7:00 P.M.**

