

MINUTES FROM GENERAL MEMBERSHIP MEETING TUESDAY, FEBRUARY 7, 2017 AT 7:00 P.M.

FEBRUARY 7, 2017



TELEPHONE TOWN HALL

The General Membership meeting was called to order at 7:00 p.m. by Jeff Traeger, President, who chaired the meeting.

1. **Roll Call of Officers Present:** Jeff Traeger, **President**, Bea Bruske, **Secretary Treasurer**, Deborah Jones, **Recorder**, **Vice-President** Tom Biebrich, **Vice-President** Carino Bosica, **Vice-President** Kathy Brnjas, **Vice-President** Eric Flett, **Vice-President**, Dianne Gibson-Pierce, **Vice-President** Alice Jeffrey, **Vice-President**, Sally Huculak, **Vice-President** Cory Kowalski, **Vice-President** Liberty Macatimpag, **Vice-President**, Frank Manaigre, **Vice-President** Jeremy Miller, **Vice-President** Nellie Minville, **Vice-President**, Ashley Morello, **Vice-President** Marisa Pasquarelli, **Vice-President** Dean Rodwell, **Vice President** John Sulyma

2. **2017 Town Hall Meetings:** President Jeff Traeger reviewed the success of the Town Hall meeting format and reviewed the changes that go into effect for this meeting:
 - In order have more time to answer member questions and have guest speaker presentations during the Telephone Town Hall meetings, the minutes of the previous meeting, the President's report and the Secretary-Treasurer's report will be posted on the Local's website. Members will be asked to read the reports on-line and to vote on the reports throughout the meeting.

3. **Special Guest – Garry Bergeron:** UFCW Local 832 Legal Counsel Garry Bergeron spoke on the Absentee Programs, discussing the two types of absenteeism - Culpable Absenteeism and Non-Culpable Absenteeism. These programs are put in place by employers for the purpose of monitoring high absenteeism levels.

m/s/c to accept the minutes of the previous meeting of December 13, 2016 at 7:00 p.m. as read on-line.

4. **Financial Report:**

m/s/c to accept the Financial Report as read.

5. **Special Guest – Nellie Minville:**

Vice-President Nellie Minville, a member at the St. Boniface Hospital, provided an update on the upcoming health care negotiations and the issues that members could face as this round of bargaining begins with a new Provincial Government.

6. **Special Guest – Erin Selby:** Training Centre Director Erin Selby reported on the ongoing updates and course improvements that have been taking place at the Training Centre along with the ability to take courses on the UFCW Webcampus. The upcoming Activist Conference (April 18-20) was also discussed along with the speakers and special guests who will be part of the conference.

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7. **Special Guest – Marie Buchan:** Executive Assistant to the President, Marie Buchan reported on the upcoming Executive Board elections which will take place in 2017 for the four year term of office which will run from January 2018 to December 31st of 2021. The General Membership meetings for nominations will be held as physical meetings. All information in regards to the nomination meetings will be posted in each of the workplaces as well as advertised in the magazine and the Local's website.

Claudia Colocho has been hired as the dedicated relief rep in the Brandon Office and will be providing assistance and relief for the current reps in Brandon as well as being assigned a small territory of her own to service.

8. **UPDATES:** Secretary-Treasurer Bea Bruske provided an update on:
- **NDP Convention:** March 17 – 19, 2017. If you are a member of the NDP and a UFCW member and would like to attend the convention, please contact your full time union representative.
 - **The first annual Security Sector Conference:** will be held at the UFCW Training Centre on February 22nd. Guest speakers will include a criminal lawyer, a member of the Winnipeg Police Service, a member from the Justice Department along with our Health and Safety Rep, the union rep and the negotiator for the security industry.

9. **Open Questions**

Throughout the meeting there were 5 questions taken from the members on the line and all questions were answered. All questions asked and responses provided are recorded and kept on file. The meeting was adjourned with no unanswered questions in the queue.

m/s/c to adjourn meeting at 8:00 p.m.

Recorded by Deborah Jones, Recorder

/lh cope 342

A full transcription and a list of members taking part in the telephone town hall are kept on file in a binder and stored with these minutes.