

Speaker: Good evening everyone. My name is Jeff Traeger, I'm the President of your union, UFCW Local 832. With me tonight is your Secretary-Treasurer Beatrice Bruske and the Retail Coordinator for Local 832 Sonia Taylor. I've asked Sonia to join the call and this video tonight would be available to assist and answering some of the questions our retail members may have. I want to welcome you all to the 2015 Summer Telephone Town Hall General Membership Meeting for members of Local 832 which I now call to order. Please remember that the purpose of this meeting is to discuss issues or ask questions about matters that affect all Local 832 members. If you have a workplace specific question, we would ask that you contact your full time Union Representative in Thompson, Brandon or in Winnipeg. As of tonight's meeting, we've now been doing our General Membership Meetings by Telephone Town Hall for one year. We started in June the 10th 2014 so tomorrow will be our One Year Anniversary. And I want to thank all of you who've participated in these meetings for making them such a success. Besides, hearing of this type of meeting is much more convenient than conducting physical meetings and also hearing that our members that live in remote communities can participate without traveling, it's clear from that feedback as the Telephone Town Hall format is popular. Also popular because it gives everyone an opportunity to hear from and ask questions directly with the leadership of the union. One of the things we've done following the previous meetings is to get some feedback from our members on what they like or didn't like about Town Hall format and to get ideas from about how we can make the process better. Some of the not so good feedback that we received is that the reports that we present are sometimes long and not always of interest to all of our members. Unfortunately, some of the components of the meeting are required by our constitution and bylaws so must be presented to all those in attendance. For instance, we have to read the minutes of the previous meeting which I'm going to ask Sonia to do shortly. We have that report from the Secretary-Treasurer on the finances of the local. And we have to have our report from the President outlining the importance events happening at 832. So at our last meeting in March, we changed the structure a little bit. We began by reading the minutes for the last meeting and then ask you to vote to approve those minutes. While we waited for the results to that vote to be tabulated instead of moving on to the next report as we did in the past, we opened up the phone to questions. We did the same thing with the other two reports so that we're able to get to your questions earlier and throughout the meeting instead of waiting for the end. The feedback we got from our members is that people like that format much better as they had an opportunity to ask questions earlier and opportunities to ask questions throughout the meeting. So we're going to do same process tonight and for all of our future meetings. So when the time comes to vote on any of the three motions, we'll ask you to vote Yes by pressing number 1 on your keypad or to vote No by pressing the number 2 on your keypad. Also tonight on a little bit difference we're collecting e-mail addresses to help improve our member communications by e-mail so if we don't have your e-mail address or even if you're not sure if we have your e-mail address press star 6 at any time and give us your e-mail address and we'll put your name in a draw to win some prices. To get in the line up to ask a question, simply press the star key followed by the number 3 key and you'll be placed in the queue. Since we will be opening the phone up for questions in just a few minutes, please get in the queue now if you have a question. Again, by pressing the star key followed by the number 3. And just as a reminder we may not be able to get to everyone's question as the meeting must be limited to one hour and we'll ended 8:00 PM or earlier if our business is concluded. If we don't get to your question because of time-restraints tonight, we will have your full time union representative contact you over the next day or so

to follow up with you. So the first order of business at the GMM roll call of officers present. Since we can see all the callers identified on the computer screen, we will note all of the members of the Executive Board that are the online and included in the minutes for this meeting. We also appoint a recorder for the meeting but I can see that our Executive Board recorder is on the line so Debbie Jones will be taking minutes of the meeting. So let get things started by having Sonia Taylor read the minutes of the last meeting that was held Tuesday, March the 17th at 7:00 PM. Remember to get in the queue to ask a question now by pressing the star key followed by the number 3. Sonia.

Speaker: Thank you Jeff. General Membership Meeting, Tuesday March 17th, 2015 at 7:00 PM. Telephone Town Hall. The General Membership Meeting was called to order at 7:00 PM by Jeff Traeger, President who chaired the meeting. At this time, President Traeger introduced Dan Goodman, Secretary Treasurer of UFCW Local 247 who will be sitting in as Special Guest to experience how the Town Hall Membership Meeting is conducted. Roll call of officers, President Jeff Traeger, President; Bea Bruske, Secretary-Treasurer; Deborah Jones, Recorder; Carino Bosica, Vice-President; Dianne Gibson-Pierce, Vice-President; Sally Huculak, Vice President; Frank Manaire, Vice President; Ashley Morello, Vice President; Morag Stewart, Vice President; John Sulymat, Vice President. Moved, seconded and carried to accept the minutes of the previous meeting of November 10th 2014 at 7:00 PM as read. Financial report, the financial report for the 12 months ending December 31st, 2014 was reviewed by Secretary-Treasurer Bea Bruske. Moved, seconded and carried to accept the financial report as read. President's report. The president's report was read by UFCW Local 832 President Jeff Traeger. Policy conference, Jeff Traeger provided an overview of the November 20th 2014 Policy Conference. The theme of the conference was a diversity of our union with presentations from Dr. Leeno Karumanchery, Shahina Siddiqui and Diwa Marcelino. The 2015 budget was reviewed and recommended what we received. Maple Leaf Brandon, the agreement was ratified on December 8th, 2014 and provided wage increases over the lay for the agreement. Two point two million in pension commitment to pay the lost pension job reclassifications increased in vacation and monetary increases to booth and to allowances. Highlights, a tentative agreement has been reached on February 28th at 2015 at 1:30 AM. A ratification meeting has been scheduled for Sunday March 22nd with the voting being conducted in the plant on Monday March 23rd. Healthcare bargaining, Secretary-Treasurer Bea Bruske provided an overview of the bargaining that has been underway. To date, there have been five dates of bargaining with the next day schedule for April 16th, additional dates to be scheduled. NDP Convention Jeff Traeger reported on the NDP Convention which took place from March 6th to the 8th. Local 832 had a large delegation present. The leadership issues are over and the focus is to start preparing for the 2016 election. Sobey's warehouse, a successful organizing drive was held for Sobey's warehouse and was certified on December 4th with 124 new members for the local. The first collective agreement was ratified on February 22nd, 2015. Lucerne Milk and Bread Plants, the sale at Lucerne Milk Plant to Agropur was recently finalized. The Bread Plant sale to Canada Bread will be finalized the March 29th was negotiations to begin shortly thereafter. This is all part of the Sobey's rationalization as the company is not wanting to be in the food manufacturing business. They are in the retail-grocery business. Sobey's rest increasingly announced the

closure of Safeway Warehouse in Winnipeg. Loblaw Shoppers Drug Mart, the first hearing is scheduled for April 15th 2015 to begin the process of province-wide grievance of Loblaw purchasing shopper. There will be several more dates after 2015. Two No Frills Stores will be opening on Notre Dame and Main Street. Members were asked to contact your union representative before expressing any interest to transfer to a No Frills Store as it is a very different collective agreement than the agreement that cover superstore and extra foods. Staff changes and updates, Ray Berthelette from the Brandon Office will retire on April 2nd and Morag Stewart has been hired to replace Ray effective March 2nd 2015. Mike Howden is currently on medical leave and his territory is being covered by Relief Representative Sharon Grehan with assistance from other representative. You can visit our website for a list of all of our staff members and their assignments. Events, Activist Conference will be held at the Fairmont Hotel on April 7th to the 9th. Moved, seconded and carried to accept the President's reports. Open questions, there were 14 questions taken from the floor and all questions were answered. All questions asked and responses provided are recorded and kept on file. The meeting was adjourned with no unanswered questions in the queue. Moved, seconded and carried to adjourn the meeting at 8:00 PM, recorded by Deborah Jones, Recorder.

Speaker: Thank you very much Sonia. I'll now ask for a motion to approve the minutes of the March 17th meeting as read.

Speaker: I move...

Speaker: I move...

Speaker: I seconded.

Speaker: So it has been moved and seconded here in this video so please press the number 1 on your keypad to vote Yes and then number 2 on your keypad to vote No. If you have a question about the minutes of the previous meeting or any other question at all, please press star 3 now and we will gladly take your question. At the moment, I don't see any questions up in the queue. There's a few people going through the screening process but we don't have anybody ready to answer their question yet so I'm going to now ask that Bea Bruske give us the audit and financial report for the local, for the period ending April the 30th, 2015 that's the first four months of this year. Bea.

Speaker: Thank you. Good evening everyone. Our 2014 audit for the finances of the local has been completed. The audit process involves three steps. We have auditors from the Exchange come to our office to review all financial documents of the local for the 2014 Calendar Year. The auditors have been drawn up the financial statement for the local. Our Audit Committee which is comprised of three executive board members meets with the auditor to review all financial statements and conducts an additional audit of all expenses and payments made by the local. Last year, Executive Board reviews the audit committee findings and the full audited financial statement. At our May 22nd Executive Board meeting, the Executive Board voted to pass the audited financial statements therefore completing the process for the 2014 financial year. With regards to our April statement review, our bill cooperates financially by dividing our operating expenses over a number of budget categories annually. I'm going to give you a brief support on where the finances are at the end of April this year by taking you through some of the challenging areas of our budget expenditures. The arbitration's category, we have a \$190,000 annual budget in the arbitration category to pay for arbitrator's fees and occasional legal fees. The budget was increased by \$20,000 last year as the cost for data arbitration hearings continue to increase annually. So far that... this year that increase has again increased in cost to the point of a spending by the end of April this year 88,000 so far. The next category is the convention category and as many of you are aware, you've just had an Activist Conference in April of this year resulting in some significant cost so far in this particular category. Our annual budget is a \$130,000 and we've spent \$95,000 of that budget for the year. Negotiations continue to be a challenging area for our budget, to date we have spent 91,000 of our \$275,000 budget for the year in this category. We are in the process of negotiating over 35 different collective agreement at this moment in time and are keenly aware that this is a challenging budget area and are utilizing as much office space and union office space in Winnipeg in Thompson in order to keep the cost low in this category. Our rent utilities category over the winter months, our budget in this area is more strengthen over the summer months. To date, we have spent \$149,000 of our \$395,000 annual budget. Servicing was represents all cost related servicing reps, visiting workplaces, meeting rooms for member meetings etcetera. So far to date, we spent \$118,000 of our \$300,000 budget in this area. On the good news front, all other budget categories are under budget to date with our current account balances reflecting more than \$370,000 in the bank as low as our \$1.2 Million strike fund. I know move to accept the financial report.

Speaker: I seconded.

Speaker: So it has been moved and seconded. I'm just going to let you know that the first motion was passed, that was a motion to accept the minutes of March 17th. So now I will ask you to press number 1 on your keypad to vote Yes to approve the Treasurer's report and number 2 on your keypad to vote No. If you have a question about the Secretary-Treasurer's report or any other question at all, please press star 3 and we will gladly answer your question. And we have one call on the line. Okay. So I understand that we have a member from Winnipeg who has sent in a question but does not want to be on the line. And the question is retirement, two weeks ago they would be sending a package because I'll be retiring

in July. If I do not receive by July 1st, will I still be able to retire on time without further loses? So I think what we need to do here is you need to contact CCWIPP and this is going to be part of my president's report which is coming up right away. One of the things I want to talk about on the president's report is about CCWIPP and it's one of the more major things that just happened since our last meeting so what I'm going to do is going to give you the CCWIPP Winnipeg number. It's 204-982-6082. And I'm also going to give you the CCWIPP Toronto Line which is toll-free 1-800-357-1632. And suggest that you contact CCWIPP directly and the reason for that is that UFCW Local 832 does not have any trustees on CCWIPP nor do we have any direct connection to them other than that many of the... many of our collective agreements have CCWIPP as their pension plan in it but we are not part of the decision-making process. So I want to make sure that when people are asking questions about their pension that they're doing it from the pension plan directly. So call one of those two numbers and if you have any issue, contact your union representative here in Winnipeg. So no more questions on the line at the moment and I see on the screen that the motion to approve the Secretary-Treasurer's report has been carried by the majority of those who voted so I will move on to the president's report but just a quick reminder that to get in the queue to ask a question, please press star 3 and we will be put in line to ask a question. So I'm going to move on to the president's report and as I said, I want to start off by talking about CCWIPP. Now many pension plans have had financial shortfalls since the recession of 2008 and CCWIPP is no different. We've been talking about the issue with the CCWIPP pension plan at policy conferences with our Executive Board at Member Meetings and even when we're doing negotiations with our large retail groups of the last since... in 2013 and in 2014. We have about 75,000 of our members who participate in the plan but it's important to remember the CCWIPP does a separate entity from your union and 832 has no say or control over the plan, that is up to the trustees. In May, CCWIPP members across Canada were notified that the plan was being restructured and that the changes will take effect July 1st 2015. The changes call for benefit reductions, increased employer contributions and the requirement for employees to make contributions as well. While the changes have a direct impact on all the plan members the trustees are responsible for the long term health of the plan and their proposed changes have received the necessary regulatory approval. There are three companies that have seated the CWIPP Trustee table and they are metro that operates in Ontario and east of Ontario. Loblaw that operates across Canada and Safeway which the success of employers with Sobeys West Inc. and Red River Co-op. Now there are hundreds of other companies to participate in the CCWIPP but do not have any representation at the Board of Trustees. Historically, the pension provisions for the History companies have been negotiated directly between CCWIPP and the employer trustee something that is called the Master Agreement. When we negotiated with Safeway in 2014 and Loblaw in 2013 there are many discussions with those bargaining committees and employers regarding CCWIPP. Languages negotiated in those agreements that confirms that any changes made by the trustees would form part of those contracts. Same language was included in collective agreements for Safeway and Loblaw in Alberta in Saskatchewan as well as here in Manitoba. That contract language was presented at the ratification votes in unamended form and explained to the membership of each unit and subsequently ratified. Or other units that are not part of the Master Agreement. Our negotiators are currently working very hard to get the additional contributions from the employer that are required as part of the new deal as well as to meet with our members to explain your options and decide on one of them. Your union has communicated with every CCWIPP member, whether they work in a master agreement

employer or not and has fielded many calls on this issue. If you have a question about the changes to the plant or if you were considering retirement as an option, you must contact CCWIPP directly. Local 832 cannot legally speak to CCWIPP on your behalf and our representatives cannot give your personal financial advice, this is not our area of expertise. So what I'm going to recommend is if you have direct questions about CCWIPP first of all you contact CCWIPP, second of all is if you're anywhere near the range of potentially being able to retire that you speak to a financial advisor and to the pension plan and throughout all this, remember the Local 832 does not have any say in the changes with the day to day operation of CCWIPP and they can be contacted in Toronto at 1-800-357-1632 or here in Winnipeg at 204-982-6082. Next thing I want to talk about is our Activist Conference which was held April 7th to the 9th at the Fairmont Hotel and it was a rousing success. It was first time that we had combined shop stewards with the Health and Safety Activist and give them both a really good opportunity to network and to get to know each other a little better. The theme of the conference was political action and we had some really good speakers including Premier Selinger, CUPE National President, Paul Moist and UFCW National President, Paul Meinema. When Sonia read the minutes she talked about the tentative agreement that was reached to the HyLife and last meeting I reported that. Ratification goal was conducted on Monday March 23rd and the agreement was ratified by the members. The deal has many significant improvements including two and a quarter-million-dollar-commitment from the employer to pension for our HyLife members. The next meat processing contract to come up for negotiations is the Maple Leaf Plant here in Winnipeg. Contract doesn't expire until December 31st. The plans are already underway to get tax going early. On May the 26th I conducted a plant tour and on June the 3rd, we had three proposal meetings so that all shifts could attend. Elections for the negotiating committee are currently underway and it's our hope that we can get bargaining started in July. Also reported last time that we are heading to our first Loblaw hearing over the Shoppers Drug Mart grievance. For those of you that aren't aware when Loblaw purchase Shoppers Drug Mart because we have a province-wide agreement, we took the position that all shoppers locations should be now represented by Local 832 even the company disagreed. Grievance is filed and we had our first hearing April 15th. Nine lawyers attended representing the franchise, three lawyers attended representing Loblaw and two lawyers attended representing Shoppers Drug Mart Corporations so all and all there were 14 lawyers representing on behalf of the employer. As you can imagine that's going to be a very long process specially when we have to schedule a multiple meetings where that many lawyers have to find the date on their calendar. And the company does seem to want to delay the process as much as possible and right now, we're currently looking for hearing date, a second hearing date in the Fall and we'll keep you posted. On April 22nd and 23rd, we actually put... had our staff go through diversity training which is one of the initiatives that we're following with our staff at the local over the next couple of years. Part of that is to give them strategies for recognizing our increasingly diverse membership, our long term goal would be to have Local 832 staff reflect that diverse membership then you can already see some of the happening if you go to our office in Brandon. Minimum wage increase is coming, 30 cents effective October the 1st 2015. So that will bring minimum wage in Manitoba to \$11 per hour that will have an effect on our security contracts who have the extra bump also coming October the 1st 2015 of 75 cents to their minimum wage so it'll be a \$5 for security members. And the Labor Management Review Committee which I sit on with the variety of their labor leaders and the management representatives have never been able in the 17... last 17 years to reach the consensus on what minimum wage should be

and we are in the process of looking for a permanent formula for increases to minimum wage that would depoliticize it so it would be tied to cost of living but the position of the labor group is we have to get to a living wage first before we tied to cost of living. And living wage, the poverty liner now is just under \$15 an hour so we got a long way to go. The good news is that at least government is increasing minimum wage each and every year that they've been in power and got us help from just under \$7 to \$11 an hour. Our income tax service was very successful again this year. It's offered in communities across the province and I can tell you that we're happy to assign the contract with our service provider George Combiadakis that guarantees the service will continue until at least 2020. Our Executive Board this summer, we're going to take the board on the road and tour the facilities in Shatto where our members work at... on the Canadian Forces Base. In the afternoon, we'll be conducting our board meeting at the UFCW Training Centre in Brandon. So if you happen to be in Brandon on July 24th, feel free to come by the center at 5:30, Richmond Avenue and meet your Executive Board. Last thing I want to report on is the Manitoba Federation of Labor Convention so on May the 28th to the 31st, 30 representatives from Local 832 attended the NFL Convention at the Keystone Center in Brandon. About 450 delegates from Unions across the province also attended. Delegates spent four days hearing from a variety of keynote speakers as well as debating important resolutions that will form the policies of the Manitoba Federation of Labor for the next three years. Myself, Bea Bruske and Heather Grant-Jury sit on the Executive Council for the MFL and at this year's convention, UFCW staff representative Curt Martel was elected to sit on that council as well representing the interest of young workers, so congratulations to Curt. And that concludes the president's report so I will move the report.

Speaker: I move.

Speaker: Seconded.

Speaker: Very good. So let's see, so it just been moved and seconded so please press number 1 on your keypad to vote Yes and number 2 on your keypad to vote No. If you have a question about the president's report or a question about anything else please press star 3 and we will gladly take your questions. We have 14 questions last time and so far we have just the one that I read. There's nobody currently in the line to ask the question so we're going to ask Bea to sing a song or something like that now I think.

Speaker: You really do not want to hear me sing.

Speaker: Yeah, there's a couple of events we could talk about. The UFCW will be walking in the Pride parade this Sunday, the 14th. I believe we are going to be meeting at the fountain at the Legislature just across in Legislature on Memorial Boulevard. We're going to be meeting there about 10:30. The parade schedule to start about noon and wrap up about 1:30 so we're walking in support of our LGBTQ members. We also have the... on the 29th of June, we have the Grade-12 Graduation happening at our Training Centre. If you've never been in one of these events something that you should do at 7:00 PM at the Training Centre and it's really quite nice to see our members who have graduated and got their Grade-12 diploma. We also have on July the 14th we have the scholarships ceremony also at the Training Centre at 6:30 PM. And we have another Town Hall Meeting schedule for security guards and that is happening on June the 23rd at 3:00 PM. So we will have our negotiator Martin Trudel and our Union Representative Curt Martel on the call for that. So I can see that there are no further questions. Now we have two. There you go so we're just going to hold on for a minute. Is there anything else that you wanted to report on Bea from... maybe you talk a little bit about healthcare bargaining and where that's at?

Speaker: We are still in the process of bargaining the Healthcare Collective Agreement for the Grace Hospital and at this present moment in time, the employer has now cancelled several dates. We are scheduled to meet with the employer on Monday and Tuesday and we're hoping to start dealing with the monetary aspect of the professional technical group that we have at Grace Hospital. For our Winnipeg School Division Bus Drivers, we are also in the middle of bargaining for Winnipeg School Division. We've had one day bargaining at the bargaining table so far and we'll be having a follow-up day with the employer on June 24th and hopefully making some good progress with that collective agreement and with this the Park Lodge bargaining we have started the bargaining processes as well. We are on day 3 of negotiations. The employer has sent us two different negotiators to date and we have additional dates scheduled for July and hopefully we'll be making some progress at that time. For that particular...

Speaker: On that one...

Speaker: ...agreement...

Speaker: Yeah for, and this Park Lodge is one that we anticipated potentially being difficulties because we have a strike there.

Speaker: We did.

Speaker: ...the last time we renewed that agreement. Sonia anything going on in the Retail Sector that we can talk about besides CCWIPP?

Speaker: Probably...

Speaker: We usually get...

Speaker: It's always something that we move.

Speaker: ...we usually get a lot of questions. It's a little bit unusual for us.

Speaker: Well what I would like to do is welcome the new members from the new No Frills store cause they will probably be on their first call and if they haven't been on this call they will be on the next one. So there's a new store that have opened.

Speaker: Okay. And something that affects many of our members too, I can tell you that we recently had the dental trust meeting for the MFCW Dental Trust and as you know a while ago that's probably around 2010 the plan going to significant trouble and the trustees had to reduce the coverage for basic from 100% to 90%. They also increased the hourly qualifiers to 12 hours a week to qualify for a single benefit. And they also did not advance if you guys passed 2010. And they did this with the motion that was to get the Dental Plan back to the same levels that it was at before. Once the fund recovered and I can tell you the good news is that the fund has been recovering over the past several years and at our last trust meeting again, we voted to move from the 2010 to the 2013 Dental C-guide which is going to save our members about 15%. It's our hope that if the plan continues to recover the way it has that we can look at some point next year to moving to the current C-guide and also within the years' time look at restoring the basic coverage to 100%. I know this is something that has been difficult for many of our members but I can tell you that we are working hard to try to restore that benefit. I can also tell you that also effective August 1st, partial sick days for part timers at Loblaw so that there's extra foods and superstore not for different provision at No Frills but at those two locations that partial sick days are now available for part time employees. So who's up first? We do have one question, now we've got Mark from HyLife Foods, no... Patrick. Patrick, okay. Patrick go ahead. Hello Patrick.

Speaker: Hello.

Speaker: Hello there, how are you?

Speaker: Good, good. I just had two quick questions. The first one is I was wondering if the union knows anything about the TPP?

Speaker: What is the TPP? What is that...

Speaker: The Trans...

Speaker: ...the acronym?

Speaker: ...Partnership. What I've been hearing is that they're trying to ship all the factories over to the south and they're involved with child slavery. Just wondering if anybody knew anything about that.

Speaker: I certainly don't but you've definitely got me hit it off to go find out exactly what that's all about.

Speaker: Yes...

Speaker: You say, they're moving factory to the down south?

Speaker: Also they're giving offer to \$100,000 for anyone to get any kind of documentation. Yeah and my other question was...

Speaker: If you were going to try to...

Speaker: Pardon me?

Speaker: Yeah, go ahead. Go ahead with your next question. All I can tell you is this...

Speaker: My last question is with all the research that's been done proving the cures for a cancer, all kinds of cancer including breast cancer that we donate to and try to help, how can we do... how could legalization of marijuana for medical purposes?

Speaker: Well actually speaking in the United States, one of the fastest growing areas for UFCW locals to be growing and I hate to hear that word growing but is with the legal medicinal marijuana production and it actually is something that is happening quite a bit in United States. Not so much here in Canada and I supposed if you want to talk about legalization in marijuana probably better to talk to Justin Trudeau than to me. So we're going to... and that was just a joke. Just kidding. And as far as the TPP thing goes, we're actually going to do a little research and try to find out some more about that. So we have another two callers that are currently going through the screening process. So...

Speaker: While we're waiting we just want to give some information for those of you may be considering retirement and that are part of the Manitoba student commercial worker is dental plan. As you may be aware you are eligible for one additional year of dental benefit coverage, post-retirement as long as you're currently a member who's eligible for that plan and you'll need to provide the dental plan before your last day of work with proof of retirement so that they can ensure that you will continue to get that coverage for up to 12 months after your retirement date.

Speaker: Okay. Thank you for that. We're also got a question coming in from a member in Minnedosa now about the pension plan. Mark.

Speaker: Hello.

Speaker: How are you?

Speaker: Yeah. Not too bad.

Speaker: That's good. That's good.

Speaker: I got called in because I'm 55 or older and I had a choice to taken out the... your pension plan... and I was told I was going to get \$286 a month. I've got a letter from the pension plan there and I got like four different options on it.

Speaker: Okay. So where do you work Mark?

Speaker: HyLife Foods.

Speaker: At HyLife, okay. Well the reason why you've got that is because there are a variety of options if you were over 55 coming out of the pension plan at the most recent round of bargaining with HyLife. We moved to a new pension plan and that is why the CCWIPP is sending you a letter with the options what to do with your money. What I would suggest you do is I suggest you contact your union representative Wendy Lundy first and get all the information that you have to her and then I will have a discussion with Wendy and one of us will get back to you with exactly what you need to do but always a good idea as I said earlier on to contact CCWIPP if you have any question. And Mark I'm going to give you the number one more time, that's 1-800-357-1632 or in Winnipeg at 204...

Speaker: Hey, you've got to slow down. 1-800-3...

Speaker: 357.

Speaker: Okay.

Speaker: 1632.

Speaker: 1632.

Speaker: Correct. Yeah. 1-800-357-1632 or the Winnipeg number is 204...

Speaker: No, I'll just use the 800 number.

Speaker: Yeah. It sounds good. That sounds good. Hey thanks for calling in Mark. We have another member from Maple Leaf on Lagimodiere. Go ahead.

Speaker: Yeah, hi Jeff.

Speaker: How are you doing?

Speaker: I'm good.

Speaker: Good. What's your question?

Speaker: Yeah. Hi Jeff. Just such general question like. I'm working with the Maple Leaf Foods now more than two and a half years. So I want to know that like there are other branches of Maple Leaf in other provinces like Ontario BC?

Speaker: Yes. There are... actually Maple Leaf has 95 plants throughout Canada so they have a lots.

Speaker: Okay. Is there any system that if I want to did transfer as a production worker to any other province?

Speaker: No. Actually they're... I think that if you have a good work record with Maple Leaf here in Manitoba we'll probably would be an issue to get hired specially if you're planning on going West because with the changes to the temporary foreign worker program, most of the meat producers in Western Canada are actually looking for people right now. But unfortunately they're covered under separate agreements so there's no system for direct transfer and...

Speaker: Okay.

Speaker: ...you wouldn't be able to maintain seniority or...

Speaker: Yeah.

Speaker: ...on wage progression those type of thing.

Speaker: Okay. Okay. That sounds good. Okay. That's clear to me.

Speaker: Excellent. Okay. Thank you very much. Just while we're waiting for one more caller to come through here, I just want to let you know that I've checked the results of the vote on the president's report so that motion has been passed.

Speaker: And just a further reminder to folks who are part of the CCWIPP. If you have not receive any information from the CCWIPP pension plan lately. It is a good idea to phone them to ensure that they have your current address, do the privacy issues that is not information that we can share with the CCWIPP or vice versa so if you have moved recently make sure you let us know your new address and also make sure you let your benefit plan as well as your pension and dental plan knew your new address.

Speaker: And likewise I said that we had sent out communication to absolutely every one of our 75,000 CCWIPP members. There were I think three or four different letters that went out depending on what of the CCWIPP provisions that collective agreement were and if you did not receive a letter from me it

would have been under my signature from UFCW regarding CCWIPP please contact the union office at 204-786-5055, in Winnipeg 204-727-7131, in Brandon or I'm going to struggle again... go ahead Sonia.

Speaker: Yeah, it's 204-778-7108.

Speaker: There you go and I'll be glad to help you out and make sure you do get the correspondence that we send out. Okay. So we have another question from Girly in Winnipeg. Girly you can go ahead.

Speaker: Hi. My question is I work in the Deli in one of the stores and we are short-staffed. It used to be two separate departments, we're from a larger store and they've made it into one department and we're working shorthanded constantly. My girls and a lot... myself included were all getting stressed-out. In fact our supervisor has taken a leave of absence because she now has cancer and when we've mentioned to the manager that we need more help or we get our customers to complain, he says. Well you know, somebody has taken they're just short-handed. How do we put in grievance against this now? I mean the girls are tired of it and we're ready to walk off.

Speaker: Well this is one of the reason I brought our retail coordinator here with us in the meeting. So I'm going to let Sonia Taylor answer that one.

Speaker: Well first of all, I would like to talk to you in some details to find out what exactly is going on, what store do you work at? What is happening and we can take a look at the scheduling and find out exactly what's going on? How badly they've cut the hours? So I think that's where we have to start. So if you want to give me a call tomorrow, 204-786-5055. I'll gladly talk to you and let's see what we can do about it.

Speaker: Hey hang on, we got... Bea has got one more and I think she wants to report on and I see that we don't have anybody in the line for questions so Bea go ahead and then we'll wrap up.

Speaker: So this is just with regards to our members that are working in the support industry with regards to prisons with challenges, working in group homes. We are in the process of working with a lobbying group to deal with government funding and to lobby to get increases in government funding for... to raise wages in that specific industry. We've been doing some work. There are some raises coming in January and June of this year. Martin Trudel, the negotiator for that particular industry is on

the lobbying group and is doing some work along with Joe Carreiro the Union Rep in that area and we'll be contacting members with regards to any changes that are happening. But we just want to report that this is an ongoing effort that the local is involved with as well as dealing with this issue at the recent management federation of labor where a number of resolutions were passed on behalf of all unions to continue lobbying government on this particular issue.

Speaker: Okay. Well, thank you for that Bea. That's a very good. So I just now want to thank all of you for joining us on our June Telephone Town Hall GMM. We will be conducting our next meeting on Tuesday September the 15th, 2015, my Telephone Town Hall as well. Thank you again for participating with your union and our meeting is now adjourned.